



# Sustainable Investment Policy

## Purpose

University of Agriculture, Faisalabad recognizes the significance of responsible investment practices to contribute positively to environmental, social, and governance (ESG) factors. This Sustainable Investment Policy outlines the university's commitment to aligning its investment decisions with sustainable principles to create a more sustainable and socially responsible financial portfolio.

## Scope

The policy is implemented to all the investments of the university in terms of money or any other sources.

## Objectives

Our sustainable investment objectives are as follows:

- a. **Environmental Impact:** Incorporate ESG considerations to invest in companies and projects that promote sustainable environmental practices, reduce carbon footprint, and foster eco-friendly technologies.
- b. **Social Responsibility:** Invest in entities that uphold ethical labor practices, diversity and inclusion, respect human rights, and positively impact local communities.
- c. **Governance and Ethics:** Support organizations with transparent governance structures, strong ethical principles, and effective risk management practices.
- d. **Long-term Financial Performance:** Achieve attractive financial returns while considering the long-term impacts of investments on sustainability factors.

## Sustainable Investment Principles

- a. **ESG Integration:** Integrate ESG considerations into the investment decision-making process to identify companies and projects that align with sustainable principles.
- b. **Exclusionary Criteria:** Avoid investing in entities involved in activities harmful to the environment, society, or those with poor ethical practices, such as fossil fuel production, tobacco, or human rights violations.
- c. **Positive Screening:** Actively seek opportunities to invest in companies and projects that demonstrate exceptional environmental and social performance.
- d. **Engagement and Advocacy:** Engage with companies and organizations in the investment portfolio to promote sustainable practices and encourage improved ESG performance.
- e. **Transparency:** Prioritize investments in entities that provide transparent disclosure of their sustainability efforts and ESG performance.
- f. **Risk Management:** Consider the financial implications of ESG factors and evaluate potential risks associated with investments.

## Investment Management

- a. **Sustainable Investment Advisors:** Collaborate with expert advisors or asset managers who specialize in sustainable investments to optimize the portfolio's ESG integration.
- b. **Diversification:** Maintain a well-diversified investment portfolio that includes a mix of asset classes and sectors, considering ESG criteria in the selection process.

## Reporting and Monitoring

- a. **Performance Tracking:** Establish a system to monitor and evaluate the sustainability performance of investments against predetermined ESG targets.
- b. **Periodic Reporting:** Provide regular reports to stakeholders on the university's sustainable investment performance, progress, and achievements.

## Collaboration and Partnerships

Collaborate with other educational institutions and organizations that share similar sustainable investment objectives to leverage collective impact.

## Leadership Commitment

The leadership of University of Agriculture, Faisalabad is committed to supporting and promoting the successful implementation of this Sustainable Investment Policy to align the university's financial resources with its sustainability values.

## Responsibilities

**The University Leadership (Vice Chancellor, Pro-Vice Chancellor and Deans)** is responsible to review, revise and approve the Sustainable Investment Policy and enforce it in the university under the defined boundaries of the University Act. The leadership is also responsible to monitor and control the sustainable investments.

**Treasurer/Director Finance** is responsible for implementing the Sustainable Investment Policy and related policies and procedures within the university. Director Finance is also responsible for managing and reporting the sustainable investments.

**Director QEC** is responsible for ensuring the effective implementation of the policy through the process audits and reviews of the investments and will ensure that all employees and associated persons are communicated about the policy.

## Assessing Effectiveness of Academic Freedom Policy

Effectiveness of this Policy will be essentially monitored to ensure that the policy is working effectively. Treasurer office will monitor annually and publish details of:

- Details and Statistics of the investment.
- Actions and decisions taken to control investments and make it sustainable.

## Review

The policy will be reviewed after every two years during the preparation of effectiveness of policy.