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Dated: 15-07-2025

ASSUMPTION OF CHARGE

1. Prof. Dr. Muhammad Asif Kamran, Director, Agri. Policy Law & Governance Centre, has assumed the charge as Registrar with immediate effect. In future all official and demi-official correspondence may please be addressed to him.
2. Dr. Rashad Rasool Khan, Associate Professor, Department of Entomology, has assumed the charge as Director, Directorate of Outreach with immediate effect. In future all official and demi-official correspondence may please be addressed to him.



UNIVERSITY OF AGRICULTURE, FAISALABAD VISITING FACULTY REQUIRED

Online Applications (<http://jobs.uaf.edu.pk>) are required up to 21.07.2025, on the Prescribed Form, from suitable

persons for hiring as Visiting Faculty on per lecture basis at prescribed rates to teach classes in the following Subjects/Departments/Institutes/Constituent Colleges of the University, with prescribed qualifications/criteria as indicated below: - I.

FOR FAISALABAD (MAIN CAMPUS) (165 POSITIONS) Departments/Institutes/Subjects: IAEEARD [11 {Education (06),

Computer Science (02), Chemistry (01), Physics (02)], IBMS [16 {Finance & Accounting (06), Marketing (06), Agribusiness (02) & Taxation/Corporate Law/Business Law (02)], Structures & Environmental Engineering (01), Energy System Engineering (01), Fibre & Textile Technology (01), Food Engineering (01), NIFSAT [04 {Food Technology (02), Food Safety & Quality Management (01) & Food Service Management (01)], IHS [03 {Fashion Design (02), Art & Design (01)], Anatomy (03), Physiology & Pharmacology (01), Microbiology (02), Clinical Medicine & Surgery (03), Theriogenology (02), Epidemiology & Public Health (02), Animal Nutrition (01), Livestock Management (02), Biochemistry (09), Chemistry (06), Computer Science (39), Mathematics (08), Statistics (08), Islamic Studies (25), English & Linguistics (04), Pakistan Studies (04), Art & Design (04), Graphic Design (02) and Textile Design (02).

II. FOR UAF COMMUNITY COLLEGE, PARS, FAISALABAD (23 POSITIONS) In

the subjects: Physics (02), Botany (01), Computer Science (05), Software Engineering (04), Mathematics (01), Zoology, Wildlife & Fisheries (01), Biochemistry (03) and Education (06).

III. FOR UAF CONSTITUENT COLLEGE, TOBA TEK SINGH (43 POSITIONS) In

the subjects: Chemistry (05), Computer Science/Information Technology (06), Animal Nutrition (01), Finance (05), Human Nutrition & Dietetics (02), Zoology (03), Botany (02), English (03), Mathematics (04), Physics (03), Education (02), Microbiology (02), Fine Arts (01), Sociology (01), Pakistan Studies (01) and Islamic Studies (02).

IV. FOR UAF CONSTITUENT COLLEGE, BUREWALA, VEHARI (37

POSITIONS) In the subjects: Computer Science/IT (04), Software Engineering (01), Data Science (01) Mathematics & Statistics (06), English (02), Food Technology/HND (03), Marketing (02) Analytical Chemistry (01), Inorganic Chemistry (02), Soil Science (01), Entomology (01), Agronomy (02), Plant Breeding & Genetics (01), Plant Pathology (01), Physics (02), Education (01), Agri. Extension (01), Pakistan Studies (01), Islamic Studies (01), Biochemistry (01), Pathology (01) and Dairy Technology (01).

V. FOR UAF CONSTITUENT COLLEGE, DEPALPUR, OKARA (36 POSITIONS) In the subjects: Agri. Extension (02), Agronomy (01),

Biochemistry (01) Chemistry (03), Computer Science/IT (08), Education (02) English (01), Entomology (01), Food Technology (02), Islamic Studies (01), Mathematics (05), Pakistan Studies (01), Plant Breeding & Genetics (01), Physics (02), Plant Pathology (01), Soil Science (01), Statistics (02) and Livestock Management (01).

(a) QUALIFICATION/CRITERIA FOR ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES

First Class M.Phil./MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the relevant field from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Furthermore, the candidate with 2nd division in M.Phil./MS/equivalent degree or Master's Degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.

(b) QUALIFICATION/CRITERIA FOR THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES

First Class M.Phil./MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the relevant field from an HEC recognized University/Institute with no 3rd Division in the entire academic career. **NOTE: No Ph.D. student will be considered for hiring as Visiting Faculty.**

GENERAL TERMS & CONDITIONS: i. Applicants are required to apply online (<http://jobs.uaf.edu.pk>) for all above positions.

After submission of online application, get it printed and submit printed application alongwith attested copies of all required relevant educational documents/certificates, degrees, character certificates, testimonials, detailed marks certificates, provisional certificates, transcripts, medals, publications (HEC recognized research papers/Books with ISBN), CNIC etc. and Bank Deposit

اہم نوٹس

یونیورسٹی عزت مآب وائس چانسلر صاحب کی خصوصی ہدایت کی روشنی میں شائع کیا جا رہا ہے کہ یونیورسٹی گریجویٹ کیلنڈر کے مطابق کسی بھی پی ایچ ڈی طالب علم کے Synopsis/Thesis Defense کے انعقاد سے کم از کم سات دن قبل کیلنڈر میں اس کی اشاعت ضروری ہے۔ تاہم مختلف شعبہ جات Defense کا انعقاد کرنے سے قبل اس کا خیال نہیں کرتے اور کیلنڈر میں اشاعت کے لئے بروقت نوٹس دفتر پرنسپل آفیسر مطبوعات کو نہیں بھیجتے۔ یاد رہے کہ کیلنڈر میں اشاعت کے دن شائع کیا جاتا ہے لہذا تمام سپروائزرز، چیئرمین، ڈائریکٹرز کو مطلع کیا جاتا ہے کہ کیلنڈر میں یونیورسٹی اشاعت کے دن کو مد نظر رکھتے ہوئے طلبہ کے Synopsis/Thesis Defenses کے انعقاد کی تاریخ کا تعین کیا جائے اور مذکورہ تاریخ سے کم از کم دس سے پندرہ دن قبل نوٹس یا ایلیٹریٹس پرنسپل آفیسر نظامت مطبوعات گراؤنڈ فلور SFC بلڈنگ میں جمع کروایا جائے تاکہ یونیورسٹی کیلنڈر کے مطابق کم از کم سات دن قبل Defence کے انعقاد کی تاریخ مستحکم کی جاسکے۔ پی ایچ ڈی تھیسز Peer Review کے حوالے سے بھی انہیں نوٹس دیا جائے تاکہ مد نظر رکھا جائے۔ کیلنڈر میں اشاعت کیلئے متعلقہ نوٹیفیکیشن ایلیٹریٹس ہر سوموار کے دن تک دفتر میں جمع کروایا جاسکتا ہے۔ منگل والے دن موصول ہونے والا ایلیٹریٹس روز کے کیلنڈر میں اشاعت نہیں کیا جائے گا۔

Slips. The applicant will clearly indicate the name of campus of his/her choice. ii. Degrees only from HEC recognized Universities/Institutions will be considered. iii. The applicant shall pay job applications processing fees @ Rs.1000/-(non-refundable) in Account No.0720930181002449 of MCB Bank, University of Agriculture, Faisalabad Branch (Code-1688) title "Evening Fee Account", University of Agriculture, Faisalabad from any MCB Branch of the Country on the Credit Slip of the said Branch after mentioning the name of the post, Department & Campus and upload deposit slip on link given above. iv. Persons already employed in any Government or other organizations should submit their applications through proper channel. Advance copies may, however, be sent to save time. The requisite No Objection Certificate from present employer must reach in the Office of the Director-HR (Personnel Section) before or on the last date for receipt of applications or on the date of interview, failing which such candidates will not be allowed to appear for interview. v. The Scrutiny of applicants by the Scrutiny Committee shall be final only eligible candidates will be invited for interview. No TA/DA would be admissible when called for interview. vi. This arrangement will be purely on temporary basis only for Winter Semester 2025-26 or Spring Semester 2025-26 or both Semesters upon the demand of the teaching components. vii. The University shall utilize his/her services for teaching/research/admin. purpose at any Campus (Main Campus & Constituent Colleges) irrespective of the post/position advertised for a specific Campus and reserves the right not to fill any position without assigning any reason & to increase or decrease the number of positions as per availability of funds. viii. The University shall not be responsible upon delayed/Non-Receipt of Call Letters, due to any lapse of Courier Agency/Post Office etc. ix. The Applications of retired persons will not be entertained. xi. Incomplete applications (soft and hard form) or those received after due date will not be entertained. The applications (in hard form after applying online) should reach in the office of the Director-HR (Personnel Section), University of Agriculture, Faisalabad by 23.07.2025 during office hours. xii **If the applicant is facing any problem to apply online, please contact at the following Number/E-Mail during office hours: - Phone No.+92-41-9200161-70 Ext.3338. E-Mail: response@uaf.edu.pk**

ZOOM LINK

As per rules and regulations, it is informed that the PhD synopsis and thesis defense letter for publication in the Campus News must include general Zoom link so that any individual can participate in the seminar online through this link. Zoom Link will be treated as the essential part of the said letter for publication. Therefore, in future, the letter without Zoom link will not be entertained at Campus News. The letter must be submitted at least **15 to 20** days before defense date.

NOTIFICATION

The Competent Authority of the University has regretted to extend the date for submission of the final thesis for Spring Semester, 2024-25. The students who failed to submit their final thesis up to 10-07-2025, may enroll Summer Session 2025 up to 18-07-2025 with late fee of Rs. 3000/- along with the Semester fee.

PLACEMENT OF PhD THESIS FOR PEER REVIEW

1. A copy of Ph.D. thesis submitted by Mr. Muhammad Zubair Ghouri, Regd. No 2011-ag-3049, will be placed for peer review in the Directorate of CABB from 16-07-2025 to 23-07-2025. The title of his thesis is "CRISPR/Cas9 mediated mutagenesis of *G. hirsutum* for improved fiber and mechanical picking". All the faculty members and students are invited to read and give suggestions for improvement.
2. The Ph.D. Thesis of Miss Aneela Riaz, Regd. No. 2004-ag-1429 a student of the Institute of Soil and Environmental Sciences University of Agriculture, Faisalabad will be placed in Director's office for peer review for one week (07 days) after the publication of this notice. The title of her thesis is "Biofortification of Wheat (*Triticum aestivum* L.) with Fe and Zn Nanomaterials under Salinity Stress". All academic staff/students are welcomed to read/consult and give suggestions so that thesis will be improved according with incorporation of these suggestions.
3. The Ph.D. thesis of Mr. Muhammad Hassan Nawaz, Regd. No. 2009-ag-3523 will be placed in the office of the Chairman, Department of Theriogenology for Peer/critical review w.e.f 17.07.2025 for one week. The title of the thesis is "Productive and Reproductive Performance of American and Australian Holstein Friesian Cattle in Pakistan".
4. Ms. Sharmeen Arif, Regd. No. 2018-ag-226, a PhD scholar at National Institute of Food Science & Technology, University of Agriculture, Faisalabad will place her Ph.D. thesis entitled "Valorization of Lignocellulosic Biomass for Fabrication of Biodegradable Films" on 16-07-2025 for one week in the Department Library at National Institute of Food Science & Technology, University of Agriculture, Faisalabad. The faculty and students are invited to peruse the thesis for any correction and improvement please.
5. The Ph.D. thesis of Mr. Umair Ashraf Randhawa, Regd. No. 2010-ag-2401 will be placed in the office of the Chairman, Department of Theriogenology for Peer/critical - review w.e.f 16.07.2025 for one week. The title of the thesis is "EFFECT OF SEMEN EXTENDER SUPPLEMENTATION WITH COENZYME Q10 ON SEMEN QUALITY OF BUFFALO BULL."

PhD THESIS/SYNOPSIS DEFENCE

1. Ms. Nida Fatima, Regd. No. 2018-ag-4543. Ph.D. student (Agricultural Extension) will defend her Ph.D. thesis on 25-07-2025 at 10:00 a.m. in the Institute of Agri. Extension, Education and Rural Development, University of Agriculture, Faisalabad. The title of her thesis is "Gender dimension of vulnerability to climate change and its impact on rural livelihoods in semi-arid areas of the Punjab, Pakistan". All interested are invited to participate. Those who are intended to attend the session online may join at the following Zoom link:- <https://us04web.zoom.us/j/79043778664?pwd=UPuEVlHlrlLhZBldaPz5wwY5xFlqMmu.1>
2. Ms. Andleeb Zahra, Regd. No. 2017-ag-847, Ph.D. Zoology, will held on Tuesday, 22-07-2025 at 10:00 am in Lecture room-1 of Department. The title of thesis is "The impact of varying stocking density on growth, hematology, stress markers and gut microbiota in Nile tilapia (*Oreochromis niloticus*) with biofloc culture system". All interested are invited to attend. Zoom link for thesis defense is: <https://us04web.zoom.us/j/76367378268?pwd=RF3Lx4NljYQhNl4tUs8d4uwVV0JRzQ.1>
3. Sana Riaz, Regd. No. 2016-ag-456, Ph.D. (Food Technology) student at the National Institute of Food Science & Technology will defend her Ph.D. thesis on 21-07-2025 at 10:00 am in Video Conference Room, National Institute of Food Science & Technology, University of Agriculture, Faisalabad. All concerned are requested to make it convenient to attend. The title of her thesis is "Preparation, Characterization and Application of Biodegradable Food Packaging Films from Agriculture Residues". The participants who want to attend online can join using Zoom link: <https://us05web.zoom.us/j/84070200565?pwd=NmDMAq2GupM00nfa70mnxs618QqjFr.1> Meeting ID: 840 7020 05651, Passcode: 3SAnpR
4. Ms. Rabia Saleem, Reg. No. 2010-ag-1507, Ph.D. student of the Department of Rural Sociology will defend her Ph.D. thesis on 25.07.2025 at 11.15 a.m. in the Starch Lab, IAEE&RD, Faculty of Social Sciences, University of Agriculture, Faisalabad. The title of her thesis is "A Comparative study of the Socio-economic factors associated with various categories of adopters of agri-innovations in Punjab, Pakistan". All interested persons are cordially invited to attend the session. The defense can be joined via Teams at the following link: <https://teams.microsoft.com/l/meetup-join/19%3ameetingM2lxOGZINTETODc5MCOOZTA5LTjODItMjIwMzYxZDk3Njc1%40thre%20ad.v2/0?context=%7b%22Tid%22%3a%2275df096c-8b72-48e4-9b91-cbf79d87ee3a%22%2c%22Oid%22%3a%22e9cd6929-b0d2-46a8-8049-aa147660483c%22%7d>
5. Ms. Asmat Safdar, Reg. No. 2010-ag-1506, Ph.D. student of the Department of Rural Sociology will defend her Ph.D. thesis on 25.07.2025 at 10.00 a.m. in the Starch Lab, IAEE&RD, Faculty of Social Sciences, University of Agriculture, Faisalabad.

The title of her thesis is "Poverty and Gender Inequality in Rural Areas: A Study in Punjab, Pakistan" All interested persons are cordially invited to attend the session. The defense can be joined via Zoom at the following link: <https://us04web.zoom.us/j/3773451156?pwd=ySqQvohgQ1cmb0gaMceacE7g4kc5b.1&omn=79772653548>

6. Miss. Zartashia Kanwal, Regd. No. 2018-ag-1922, Ph.D. student, (Pharmacology) Institute of Physiology & Pharmacology will defend her Ph.D. thesis Entitled "Monoterpenoid and Flavonoid Loaded Biodegradable Nanoparticles for the Treatment of Adjuvant induced Rheumatoid Arthritis in Rat Model" on 24.07.2025 at 11:30 am in the Faculty Conference Room, Faculty of Veterinary Science, University of Agriculture, Faisalabad. All interested are invited to attend the defense of Ph.D. thesis on the scheduled time and date. Following is the link for Ph.D. thesis defense. <https://us05web.zoom.us/j/2309074794?pwd=ahiEGN5a4UfVjObpaEX4L1lla33psA.1&omn=83348323552>
7. Mr. Irshad Ahmad, Regd. No. 2020-ag-1607, will defend his thesis on Thursday, 24-07-2025, at 11:00 AM in the Physics Lecture Theatre, Department of Physics, University of Agriculture Faisalabad. All concerned are kindly requested to make arrangements to attend the thesis defense. Participants who wish to attend the session online can join via Zoom using the link: <https://us04web.zoom.us/j/78997688331?pwd=30b51jlePbDg19lmmnCbybes4Sn8Qr.IM>, Meeting ID: 789 9768 8331, and Passcode: akFq0R. The title of his Ph.D. thesis is "Development of efficient Zinc oxide based heterojunction photocatalysts for hydrogen evolution and remediation of environmental pollution."
8. Ms. Mariam Nasir, Regd. No. 2011-ag-3464 a PhD Biotechnology student at Centre of Agricultural Biochemistry and Biotechnology (CABB) will defend her PhD thesis on 22-07-2025 at 11:30 am in the CABB lecture room no 01 as per the UAF, rules. The title of her PhD thesis is "Unveiling Drought Tolerance in Wheat Using Omics Approaches". The participants who want to attend online can join using Zoom link <https://us05web.zoom.us/j/89124657084?pwd=KuJvujH2ztYMGganE23MaBA5BbhqB6>. All concerned are requested to make it convenient to join.
9. Ms. Saba Aslam Regd. No. 2012-ag-2717, Ph.D. student of the department of Plant Pathology has successfully defended her Ph.D. thesis in a seminar at the University level on Friday 11 July 2025 at 10:00 am in DLC Lab 2 Faculty of Agriculture, UAF. The Title of her thesis was "DNA barcoding of *Alternaria* spp. associated with leaf spot of spinach and its integrated management in Punjab, Pakistan".
10. Miss, Umaira Ghafoor Regd. No. 2024-ag- 1393, Ph.D. Pharmacology has successfully defended her synopsis. title "Anti dyslipidemic potential of *Callistimon Citrinus* against high fat diet induced dyslipidemia in rats model." on 2-06-2025 at 04:00 p.m. in the Faculty seminar room, Faculty of Veterinary Science.
11. Miss, Fatima Asad Regd. No. 2024-ag- 1394, Ph.D. Pharmacology has successfully defended her synopsis. title "Pharmacological evaluation of *Alnus Nitida* against Freund's complete adjuvant induced arthritis in Wistar rats." on 3-06-2025 at 02:30 p.m. in the Faculty seminar room, Faculty of Veterinary Science.
12. Miss, Fareeha Subhan Regd. No. 2016-ag- 584, Ph.D. Pharmacology has successfully defended her synopsis. title "Investigating the antihyperlipidemic effect of "*Fagonia cretica* L." aqueous extract against high fat diet associated hyperlipidemia in rat model." on 02-06-2025 at 03:30 p.m. in the Faculty seminar room, Faculty of Veterinary Science.
13. Mr. Muhammad Husnain Khan (Regd. # 2012-ag-3371), Ph.D. student from the Department of Forestry and Range Management, has successfully defended his Ph.D. thesis on Wednesday, July 9, 2025, at 11:00 AM in DLC-2. The title of his thesis is "Reproductive Biology of Indian Crested Porcupine (*Hystrix indica*) in Central Punjab, Pakistan".
14. Ms. Sanjina Naeem, Regd. No, 2021-ag-482 a student of Ph.D. Economics has successfully re-defended her synopsis entitled "CLIMATE SMART AGRICULTURE FOR SUSTAINABLE FARMING: IMPLICATIONS FOR IMPROVED LIVELIHOOD IN RICE- WHEAT CROPPING SYSTEM OF PUNJAB, PAKISTAN" on 03.07.2025 at 10:30 am in the office of the Institute of Agricultural & Resource Economics.
15. Ms. Sara Nayyab Regd. No, 2023-ag-1566 a student of Ph.D. Economics has successfully re-defended her synopsis entitled "IMPACT ASSESSMENT OF MICROFINANCE ON WOMEN EMPOWERMENT AND HOUSEHOLD WELFARE IN PUNJAB, PAKISTAN" on 3.07.2025 at 10:00 am in the office of the Institute of Agricultural & Resource Economics.
16. Mr. Muhammad Shabbir, Reg. No. 2002-ag-499, a Ph.D. (Statistics) student Department of Mathematics and Statistics has successfully defended his thesis entitled "Performance of Different Robust Techniques for Detection of Outliers in Univariate and Multivariate Control Charts" as required under the rules on 09-07-2025 at 11:00 A.M. in the new building hall, Department of Mathematics and Statistics, University of Agriculture, Faisalabad.
17. Ms. Farina Maqbool, Reg. No. 2006-ag-732, PhD student (Rural Sociology) of the Department of Rural Sociology has successfully defended her Ph.D. thesis on 14.07.2025 at 03.00 p.m. in the seminar room (W.T.O Cell), Faculty of Social Sciences, University of Agriculture, Faisalabad. The title of her thesis is "Factors affecting the utilization of maternal health care services in rural areas of Punjab, Pakistan".
18. Ms. Memona Liaqat, Regd. No. 2013-ag-1098, PhD student (Rural Sociology) of the Department of Rural Sociology has successfully defended her Ph.D. thesis on 14.07.2025 at 02.00 p.m. in the seminar room (W.T.O Cell), Faculty of Social Sciences, University of Agriculture, Faisalabad. The title of her thesis is "Role of Integrated Waste Management as a Source of Livelihood in Punjab, Pakistan".

نوٹس برائے نیلامی بالن کی 1 لاٹ

برنٹھ و عام کو مطلع کیا جاتا ہے کہ ڈائریکٹوریٹ آف فارمز ریونیو یونیورسٹی فیصل آباد میں بالن (210 من) موجود ہے۔ جس کا نیلام مام مورخہ 07 اگست 2025 بروز جمعرات بوقت 10:00 بجے کیا جائے گا۔ بولی دہندگان کو مندرجہ ذیل شرائط و ضوابط پر عمل کرنا ہوگا۔

- 1- کامیاب بولی دہندہ کو شناختی کارڈ کی کاپی فراہم کرنا لازم ہوگا۔
- 2- کامیاب بولی دہندہ کو فائلر (Filer) اور غیر فائلر (Non Filer) ہونے کی صورت میں گورنمنٹ کی طرف سے مقرر کردہ آرٹیکل آف بیج سرکارج کر دانا ہوگا۔
- 3- بالن کا معائنہ موقع پر کیا جاسکتا ہے۔ بولی جہاں سے جیسے ہے کہ بنیاد پر کی جائے گی۔ بعد میں کوئی تعلیم قابل قبول نہیں ہوگا۔
- 4- کامیاب بولی دہندہ سے بولی کی کل رقم کا 1/3 حصہ موقع پر وصول کیا جائیگا جبکہ بقیہ رقم + ٹیکس آفیسر/اعجاز اتھارٹی کی منظوری کے بعد کی جائے گی۔ اور نیلام کیا گیا بالن لے جانے کی اجازت ہوگی۔
- 5- اعجاز اتھارٹی نیلامی کو منظور یا منسوخ کر دینا اختیار رکھتی ہے۔
- 6- کامیاب بولی دہندہ بولی منظور ہونے کے بعد 20 دن کے اندر بقیہ رقم کروانے اور متعلقہ بالن لے جانے کا پابند ہوگا۔ ورنہ نیلامی منسوخ تصور ہوگی۔ اور پیلے سے ادا شدہ رقم بحق سرکار ضبط ہو جائے گی۔
- 7- کسی بھی تنازع کی صورت میں معاملہ وائس چانسلری بالن کی طرف سے نامزد جج آفیسر کے پاس بھیجا جائے گا۔ اور اس کا فیصلہ حتمی تصور ہوگا۔

Not be challenged in any Court of Law.

نوٹ: مذکورہ بالا تاریخ میں بولی کامیاب نہ ہونے کی صورت میں دوبارہ نیلامی مورخہ 13 اگست 2025 بوقت 10:00 بجے منعقد ہوگی۔ جبکہ دوسری بولی نام ہونے کی صورت میں اگلی نیلامی مورخہ 19 اگست 2025 بوقت 10:00 بجے منعقد ہوگی۔

PENALTY IMPOSED

1. It is stated that Mr. Asim Javed s/o Falak Shair was appointed as Mali on temporary basis w.e.f 23.09.2006 and placed on regular footing on 22.04.2015. 2) WHEREAS, the Director Farms reported vide letter No. DF/1138 dated 13.05.2024 that Mr. Asim Javed s/o Falak Shair, Mali is absent from his duty since 20.03.2024 without any intimation / prior approval. Therefore, he requested to initiate necessary action against him as per University rules. On the said report, inquiry proceedings were initiated against him under the provision of PEEDA Act, 2006 on the charge of "Misconduct, viz., absence from duty since 20.03.2024 without any intimation / prior approval" vide order No. EC-1/1435/5542-48 dated 06.06.2024. 3) WHEREAS, Mr. Amir Saeed Rana, Assistant Professor / Deputy Director, Endowment Fund Secretariat was appointed as Inquiry Officer and Ghulam Murtaza Hassan, Research Officer, Directorate of Farms as Departmental Representative in terms of Section 9 (1) (c) read with Section 12 of the Act ibid. 4) WHEREAS, the Inquiry Officer recommended that major penalty of "Compulsory Retirement" in terms of Section, 4 (1)(b)(iv) of PEEDA Act, 2006 may be imposed upon Mr. Asim Javed s/o Falak Shair, Mali, Directorate of Farms, UAF. 5) AND WHEREAS, a show cause personal hearing notice was served upon the defendant to appear before the Competent Authority / Vice Chancellor on 13.06.2025 at 02:55 P.M. for personal hearing. The defendant

appeared before the Vice Chancellor on scheduled date and time in the presence of Inquiry Officer, Departmental Representative and Director (HR). It has also been observed that the defendant resumed his duty on 14.06.2024. 6) NOW THEREFORE, the undersigned, being Competent Authority, after perusing the Inquiry report / relevant record, recommendation of the Inquiry Officer, hearing the defendant in person and taking a lenient view has decided to impose following penalties upon Mr. Asim Javed s/o Falak Shair, Mali, Directorate of Farms. (i) (ii) 7) Major penalty "forfeiture of past service for a period of two years in terms of Section 4 (1)(b)(iii) of PEEDA Act, 2006". Minor penalty "withholding of annual increment for a period of three (03) years" in terms of Section 4(1)(a)(ii) of PEEDA Act, 2006. Further, it is also decided that his absence period from 20.03.2024 to 13.06.2024 be treated as Extra Ordinary Leave (without pay & allowances).

2. WHEREAS, on having the report from the Principal, UAF Constituent College, Burewala, disciplinary proceedings were initiated against Mr. Rizwan Siddiq, Junior Computer Operator (BPS-12) by the undersigned being Competent Authority under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 on the charge of "Misconduct viz Unethical/Immoral Attitude" notified vide No. E-15/34/40494-97 dated 05.09.2024. AND WHEREAS, the Inquiry Officer has submitted the inquiry report vide letter dated 16.06.2025 with the finding that the allegation levelled upon the accused is not proved and recommended to exonerate him from the charge. NOW THEREFORE, on careful examination of the record, facts of the case and considering the recommendations of the Inquiry Officer, the undersigned being Competent Authority hereby decided to exonerate Mr. Rizwan Siddiq, Junior Computer Operator (BPS-12), UAF Constituent College, Burewala from the said charge in terms of Section 13(3) of the Act *ibid*.

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