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# 14 اگست کوزری یو نیورٹی میں ملک کا 78 واں یوم آ زادی/معرکۂ حق انتہائی جوش وخروش سے منایا گیا

یوم آزادی محض ایک جشن نہیں بلکہ پرتجدید عہد کا دن ہے ہمیں اپنے وطن عزیز کوعلم ، جدت ، ہم آ ہنگی اور خدمت کے ذریعے ترقی وخوشحالی کی علامت بنانا ہوگا: واکس چانسلر پروفیسرڈ اکٹر ڈوالفقارعلی

یب میں طلبہ،اسا تذہاور مختلف شعبہ ہائے زندگی ہے تعلق رکھنےوالےافراد نے بڑی تعداد میں شرکت کی ،دن کا آغاز جامع مسجد میں نماز فجر کے بعد ملک کی سلامتی ،خوشحالی وترتی کے لئے خصوصی دعاؤں ہے ہوا





زرعی بو نیورٹی فیصل آباد میں بوم آزادیاور''مع کہت'' کے حوالے سےایک برجوش تقریب منعقد ہوئی جس میں طلبہ،اسا تذہ اورمختلف شعبہ ہائے زندگی سے تعلق رکھنے والےافراد نے بڑی تعدا دمیں شرکت کی ۔ دن کا آغاز جامع مسجد میں نماز فجر کے بعدمرکزی جامع مسجد میں شہداء وطن کیلیے خصوصی قرآن خوانی اور ملک کی سلامتی ،خوشجا کی اور ترقی کے لیے خصوصی دعاؤں ہے ہوا۔ بعدازاں مرکزی تقریب اقبال آ ڈیٹوریم میں منعقد ہوئی جس میں برچم کشائی، ملی نغموں، تقاریراورطلبہ کے ٹیبلوز نے شرکاء کے دلوں کو جوش و جذبے ہے بھر دیا۔ وائس جانسلر زرعی یو نیورٹی فیصل آباد پروفیسر ڈاکٹر ذ والفقارعلی نے بطورمہمان خصوصی اینے خطاب میں کہا کہ یوم آزادی محض ایک جشن نہیں بلکہ پرتجدید عہد کا دن ہے کہ ہم اپنے وطن عزیز کوعلم، جدت، ہم آ ہنگی اور خدمت کے ذریعے ترقی اور خوشحالی کی علامت بنا کیں۔انہوں نے کہا کہ پاکستان قربانی، وژن اورا تحاد کی بنیاد پرمعرض وجود میں آیا اور آج بھی یہی اصول ہماری رہنمائی کے لئے مشعل راہ ہیں۔وائس چانسلرنے مزید کہا کہ ہمیں اس دن پراُن شہداء کوٹراج عقیدت پیش کرنا ہے جنہوں نے آزادی کی خاطرا پی جانبیں قربان کیں اور ساتھ ہی افواج یا کستان کی لاز وال خدمات کوبھی یا درکھنا ہے جوملک ڈشمنوں کے نایا کء زائم کونا کام بنا کریا کستان کے دفاع کونا قابلِ تسخیر بنارہی ہیں۔انہوں نے کہا کہ ہم یا کستان کے 78 ویں یوم آ زادی کی خوشاں منانے کے لیے یہاں جمع ہیں۔گریددن اس سال ایک نئے جذیےاورفخر کے ساتھ منایا جارہاہے کیونکہ ہماری سلح افواج نے حالیہ دنوں میں دشمن کی جارحیت کا منہ تو ڑ جواب دے کرمعر کرفت میں شاندار کامیابی حاصل کی ہے۔ بیکامیابی صرف ایک جنگی معر کنہیں، بلکہ بیاس عزم واستقلال کی علامت ہے جواس قوم کی رگوں میں رواں دواں ہے۔انہوں





نے طلبہ کو تلقین کی کہ آپ ملک کامستقبل اور ہمارے خوابوں کی تعبیر ہیں۔ آپ کو جا ہے کہ اپنے وقت کی قدر کریں، علم میں مہارت حاصل کریں، اور دنیا کے ساتھ قدم ملا کر چلیں ۔ فیلیں ۔ فیلیں

## JOB OPPORTUNITY IN PROJECT

Applications are required on Prescribed Form, from Pakistani Nationals for the following posts of Development Project titled "QUALITY SEED PRODUCTION AND SUPPLY TO THE FARMING COMMUNITY FOR ENSURING FOOD SECURITY IN PAKISTAN" (REVISED)"at UAF, along with attested copies of all required documents/certificates, degrees, character certificates, detailed marks certificates, relevant experience certificates with specific dates, CNIC etc. and Bank Deposit Slips, for making appointments on contract

basis at a consolidated pay as mentioned against each with prescribed qualifications/criteria as indicated below-

| Sr. | Positions   | No. of Positions | Minimum Qualification and Experience  | Salary Per<br>Month       |
|-----|---|------------------|---|---------------------------|
| 1.  | Social Scientist<br>(PPS-08)  | 01-No.           | Ph.D. Degree in Social Sciences with 10 years relevant experience   | Rs. 218750/- per month    |
| 2.  | Seed Analyst (Agronomy/Seed Science &Technology/Plant Breeding & Genetics/Horticulture/Bi otechnology) (PPS-07) | 02-Nos.          | M.Phil/M.Sc. (Hons.) in the relevant field from a recognized University of HEC with 1 year relevant experience.                   | Rs. 157500/-per<br>month  |
| 3.  | Accounts officer<br>(PPS-07)  | 01-No.           | M.Com/MBA (Finance) or equivalent from HEC recognized University with 3-year experience in Accounting and Finance.                | Rs. 157500/- per<br>month |
| 4.  | Senior Clerk/Store<br>Keeper (PPS-06)   | 01-No.           | Bachelor's Degree (Second Division) from University recognized by HEC having Computer Knowledge with 3-years relevant experience. | Rs. 105000/- per<br>month |
| 5.  | Plant Supervisor<br>(PPS-06)  | 01-No.           | Matric with 05-year relevant experience.  | Rs. 105000/- per<br>month |
| 6.  | Combine Harvester<br>Operator (PPS-04)  | 01-No.           | Literate with valid driving license and 5 year experience of driving combine harvester.   | Rs. 52500/-per<br>month   |
| 7.  | Lab. Technician (PPS-03)  | 02-Nos.          | Secondary School Certificate with Science alongwith 03 years of experience as Lab. Assistant.                                     | Rs. 43750/-per<br>month   |
| 8.  | Lab. Assistant<br>(PPS-02)  | 03-Nos.          | Secondary School Certificate with Science, Agriculture or Technical group.  | Rs. 35000/- per month     |
| 9.  | Tractor Drivers<br>(PPS-02)   | 05-Nos.          | Middle with valid Tractor Operator License and 5-years' experience.   | Rs. 35000/- per month     |
| 10. | Driver (Vehicle) (PPS-02)   | 03-Nos.          | Middle with PSV License and 3-years' experience of driving vehicle.   | Rs. 35000/- per month     |
| 11. | Electrician<br>(PPS-02)   | 01-No.           | Matric with 5 years of relevant experience  | Rs. 35000/- per month     |
| 12. | Field Man/Beldar<br>(PPS-02)  | 04-Nos.          | Literate  | Rs. 35000/- Per month     |
| 13. | Sweeper/Cleaner<br>(PPS-02)   | 01-No.           | Literate  | Rs. 35000/- Per month     |

Note: The person who had already applied for the positions of afore-mentioned Project, published in the National Press on 28.05.2025 "NATION & EXPRESS" Dated 29.05.2025, vide No. IPL-2167 with last date 18.06.2025, need not to apply afresh. However, they may update any information if so desired within the stipulated period. **GENERAL CONDITIONS:** 1. Applicants shall pay job application processing fees **(non-refundable)**, as indicated below, in Account No.0720930181002449 of MCB Bank, University of Agriculture, Faisalabad Branch (Code-1688) title "Evening Fee Account", University of Agriculture, Faisalabad from any MCB Branch of the Country on the Credit Slip of the said Branch after mentioning the name of the post: -

i. For PPS-07 & Above = Rs. 1000/ii. For PPS-05 & 06 = Rs. 500/iii. For PPS-02 to 04 = No fee.

<sup>2.</sup> Persons already employed in any Government or other organizations should submit their applications through proper channel. 3. Experience means the experience gained after acquiring the basic requisite qualification for the post. 4. Degrees only from HEC recognized Universities/Institutions will be considered. 5. All the positions are project based and no claim for regularization shall be entertained. 6. The Scrutiny of applicants by the Scrutiny Committee shall be final and only eligible and shortlisted candidates will be invited for test/interview. No TA/DA would be admissible when called for test/interview. 7. The University shall not be responsible upon delayed/Non-Receipt of Call

Letters due to any lapse of Courier Agency/ Post Office etc. 8. The University reserves the right; (i) Not to fill any position or withhold appointment against any position without assigning any reason. (ii) To increase or decrease the number of vacancies as per requirement/availability of funds. 9. Appointments will be made initially for a period of one year and extendable upto project completion period. 10. The Applications of retired persons will not be entertained. 11. Incomplete applications or those received after due date will not be entertained. 12. The applications should reach in the office of the Director-HR (Personnel Section), University of Agriculture, Faisalabad by 29.08.2025 during office hours.

## SITUATION VACANT

Applications are invited for the one (01) post of Studentship @ Rs. 60,000/- per month for the period of 09 months to be extended for 2 years in the Collaborative Research Project entitled "Efficacy Assessment of Water-Soluble and Traditional Potassium Fertilizer". The qualification for the applicant is Ph.D. Soil Science/Environmental Sciences MSc (Hons.) Soil Sciences/ Environmental Sciences. The appointment will be purely on contract basis. Applications on prescribed form (available at www.uaf.edu.pk) along with one most recent attested photograph and attested copies of academic certificates, degrees, testimonials, detailed mark certificates and experience certificates with specific dates should reach in the office of Prof. Dr. Abdul Wakeel, Institute of Soil and Environmental Science (IS&ES), University of Agriculture, Faisalabad during office hours within 7 days after the publication of this notice. Applications either incomplete or received after due date will not be entertained.

### LAB TESTING SERVICES

Under Project No. PC-009/24, titled "Establishment of Laboratory Facility for the Detection of Organophosphate Residues by Developing Colorimetric Biosensor," our laboratory is providing high-quality testing services for the detection of pesticide residues in agricultural products. These services are available at a highly subsidized rate of Rs. 50 per test and will remain available at this rate until the project's completion date, February 14, 2027. This initiative aims to support the adoption of safer agricultural practices by facilitating access to reliable pesticide residue analysis, particularly for the farming community.

#### **700M LINK**

As per rules and regulations, it is informed that the PhD synopsis and thesis defense letter for publication in the Campus News must include general Zoom link (Open Link without password) so that any individual can participate in the seminar online through this link. Zoom Link will be treated as the essential part of the said letter for publication. Therefore, in future, the letter without Zoom link will not be entertained at Campus News. The letter must be submitted at least 10 to 15 days before defense date.

## PLACEMENT OF PhD THESIS FOR PEER REVIEW

Ph.D. thesis of Ms. Anam Khalid Regd. No. 2014-ag-8362, titled as "DEEP LEARNING-BASED CROP IDENTIFICATION USING REMOTE SENSING DATA" is placed in the office of the chairman, Department of Computer Science, for one week, i.e., 19.08.2025 to 26.08.2025. The faculty and students are invited to peer review the thesis for suggestions and comments.

## PhD THESIS/SYNOPSIS DEFENCE

- 1. Mr. Muhammad Umair, Regd. No. 2010-Ag-2306 is a Ph.D. Agricultural Engineering student in the Department of Farm Machinery & Power, Faculty of Agricultural Engineering and Technology, UAF. His PhD research title is "Development and Performance Evaluation of Multitasking Machine for Row Crops Coupled with GNSS Based Auto Steering Tractor". He will defend his PhD thesis in the Library of the Faculty of Agricultural Engineering and Technology, University of Agriculture Faisalabad on 5th September, 2025 (Friday) at 10:00 AM. All interested persons may participate in the thesis defense physically or online. Online Link:

  https://teams.microsoft.com/l/meetup-join/19%3ameeting\_YillZjEwNDktZDQ4Yi00ZWZmLTliYWUtMzkzZjqyZDhkNjcz%40thread.vz/0?context=%7b%22Tid%22%3a%22960be25d-d0d7-40ea-830a-ca4f0b026806%22%2c%22Oid%22%3a%2260e651f0-ec4a-493f-868c-b0bac778df2d%22%7d
- 2. Ms. Hira Iftikhar, Regd. No. 2007-ag-1014, student of Ph.D. Human Nutrition & Dietetics of the National Institute of Food Science & Technology, will defend her Ph.D. thesis on 29-08-2025 at 03:00 pm in Video Conference Room, National Institute of Food Science & Technology, University of Agriculture, Faisalabad. The title of her thesis is "DEVELOPMENT AND CHARACTERIZATION OF MICRONUTRIENT FORTIFIED SNACKS; AUGMENTING ITS EFFECT ON COGNITIVE DEVELOPMENT OF PRE-ADOLESCENTS". link: The participants who wants to attend online can join using Zoom <a href="https://us04web.zoom.us/i/79429241696?pwd=bBBmwMHhiEK0aiShCZBhDs37NRS6KX.1">https://us04web.zoom.us/i/79429241696?pwd=bBBmwMHhiEK0aiShCZBhDs37NRS6KX.1</a>
  Meeting ID: 794 2924 1696 Passcode: 6TtMeT
- Miss Tehreem Asif Regd. No. 2019-ag-2228, Ph.D. student of Department of Chemistry is going to re-defend her Ph.D. synopsis on 04.09.2025 at 11:00 am to the following on line link in the seminar library room department of chemistry, UAF. All concerned are requested to make it convenient to attend. The title of her Ph.D. synopsis is "Density Functional Theory (DFT)-Driven Design of High-Performance Non-Fused Ring Materials for Applications in Organic and Perovskite Photovoltaics". Click <a href="https://us05web.zoom.us/i/86356464562?pwd=Ee3tV8g40fS15ZqcHXQoraReldcyeU">https://us05web.zoom.us/i/86356464562?pwd=Ee3tV8g40fS15ZqcHXQoraReldcyeU</a>.
   Mr. Muhammad Umair, Regd. No. 2024-ag-1387, Ph.D. student of Department of Chemistry is going to defend his Ph.D. synopsis on 26.08.2025 at 02:00 pm to the following online link in the seminar library room Department of Chemistry, UAF. All concerned
- Mr. Muhammad Umair, Regd. No. 2024-ag-1387, Ph.D. student of Department of Chemistry is going to defend his Ph.D. synopsis on 26.08.2025 at 02:00 pm to the following online link in the seminar library room Department of Chemistry, UAF. All concerned are requested to make it convenient to attend. The title of his Ph.D. synopsis is "Design and Development of Green Functional Nanomaterials for Photothermal Water Purification and Antimicrobial Applications". Click <a href="https://us05web.zoom.us/j/81437027746?pwd=EegMFKRmDcBMrAxBRjwm1ww488ifnk.1">https://us05web.zoom.us/j/81437027746?pwd=EegMFKRmDcBMrAxBRjwm1ww488ifnk.1</a>
   Miss Fareeha Athar, Regd. No. 2014-ag-5482, a Ph.D. student, Department of Agronomy, has successfully defended her Ph.D.
- Miss Fareeha Athar, Regd. No. 2014-ag-5482, a Ph.D. student, Department of Agronomy, has successfully defended her Ph.D. thesis on 31.07.2025 (Thursday) at 11:00 a.m. in the Department of Agronomy, Faculty of Agriculture, University of Agriculture, Faisalabad. The title of her thesis is "Enhancing Nitrogen Use Efficiency and Productivity of Maize by Using Slow-Release Urea".
- Faisalabad. The title of her thesis is "Enhancing Nitrogen Use Efficiency and Productivity of Maize by Using Slow-Release Urea".
   Mr. Muhammad Bilal, Regd. No. 2009-ag-3175, is a student of PhD Water Resource Engineering in the Department of Irrigation and Drainage, Faculty of Agricultural Engineering and Technology, UAF. He has successfully defended his PhD thesis titled "Flood Monitoring for Lower Indus River Tributaries (Tarbela-Jinnah Reach) Using Remotely Sensed Rainfall and Modeling Approach".
- Approach".
  7. Miss Ayesha Mustafa, Regd. No. 2014-ag-5559, a Ph.D. student, Department of Agronomy, has successfully defended her Ph.D. thesis on 13.08.2025 (Wednesday) at 11:00 a.m. in the Department of Agronomy, Faculty of Agriculture, University of Agriculture, Faisalabad. The title of her thesis is "Nitrogen Management Interventions to Enhance Growth Productivity and Nitrogen Use Efficiency in Rice".
  8. Shiza Ali, Regd. No. 2016-ag-6403, is a Ph.D. student in the Department of Entomology has successfully defended her Ph.D.
- 8. Shiza Ali, Regd. No. 2016-ag-6403, is a Ph.D. student in the Department of Entomology has successfully defended her Ph.D. synopsis at university level on 05.08.2025 at 02.30 pm in Postgraduate Laboratory, Department of Entomology, UAF. The title of her Ph.D. Synopsis is "Detection and Monitoring of Insect Pests in Different Wheat Storage Structures and Use of Ozone as a Safer Alternative to Conventional Fumigation".

## SEED AUCTION NOTICE

All interested registered seed companies are invited for open auction for the sale of agronomic and vegetable crop seed, produced during the year 2024–25, under the following terms and conditions:

| Sr. # | Kharif Crop | Variety Name   | Production (Kg) | Minimum Bid Price (Rs/Kg) |  |  |  |
|-------|-------------|----------------|-----------------|---------------------------|--|--|--|
| 1     | Berseem     | Punjab Berseem | 800             | 150                       |  |  |  |
| 2     | Carrot      | T-29           | 150             | 500                       |  |  |  |
| 3     | Spinach     | Desi Palak     | 1158            | 137                       |  |  |  |
| 4     | Peas        | Meteor         | 760             | 95                        |  |  |  |

5 Peas Supreme 760 96

### Terms & Conditions

Successful bidders will be required to deposit 10% of the total bid amount in advance on the spot, while the remaining balance must be paid within the period prescribed by the auction committee; failing which, the advance deposit will be forfeited. All applicable taxes and duties shall be charged in accordance with the Federal Board of Revenue (FBR) rules. The minimum bid price per kilogram has been fixed as stated above, and no bid below this rate will be entertained. Interested parties may inspect the seed lots during office hours prior to the date of auction. The competent authority, however, reserves the right to accept or reject any or all bids without assigning any reason, in line with PPRA Rules and the Government of Pakistan's inventory disposal policy. Auction Schedule: Date & Time: 26/08/2025, at 11:00 AM, Venue: Seed Building, UAF Near VC

#### PENALTY IMPOSED

WHEREAS, Mr. Abid Masih was appointed as Sweeper in the office of the Hall Warden on adhoc basis w.e.f. 21.08.2003 and placed on regular footing w.c.f. 27.06.2007. Later on he was transferred to Department of Estate Management. WHEREAS, the Estate Officer, Department of Estate Management through the Principal Officer. Department of Estate Management reported that the said official was absent from his duty on different dates i.e. 04.08.2024(1), 07.08.2024 to 10.10.2024(4), 15.08.2024(1), 17.08.2024 to 19.08.2024(3), 10.10.2024(4), 15.08.2027(.) 27.08.2024(5). 31.08.2024(1), 23.08.2024 02.09.2024(1). 21.09.2024(1), 04.09.024(1) 07.09.2024(1), 28.09.2024 30.09.2024(3), 17.10.2024(1), 21.10.2024(1) 24.10.2024(1), 29.10.2024 to 30.10.2024(2)) = 27" without any prior permission. WHEREAS, Disciplinary proceedings were initiated against him under the PEEDA Act, 2006, on the charge of Misconduct viz willful absence from duty on the above said dates. Mr. Adnan Adeel, Lecturer, Institute of Business Management Sciences was appointed as Inquiry Officer vide order No. Ec-1/1298/6124-29 dated 15.05.2025. The Inquiry Officer proceeded against the defendant in terms of Section 5 read with Section 9 of the Act ibid on the charge of "Misconduct viz willful absence from duty on above said dates. WHEREAS, the Inquiry Officer submitted his report and recommended that the major penalty "Removal from service" under section 4(1)(b)(v) of the PEEDA Act, 2006 may be imposed upon the defendant Mr. Abid Masih, Sweeper,

یہ نوش عزت آب واکس چانسلرصاحب کی خصوصی ہدایت کی روثنی میں شائع کیا جارہاہے کہ یو نیورش گر بجوایت کیلنڈر کے مطابق کسی بھی پی انتی ڈی طالب علم کے Synopsis/Thesis کے pefensee

المتعاد ہے کہ انتقاد ہے کہ از کم سات دن قبل کیمیس نیوز میں اس کی اشاعت ضروری ہے۔ تاہم

عنلف شعبہ جاسے Defensee کا انتقاد کرنے ہے قبل اس کا خیال نہیں کرتے اور کیمیس نیوز کی

اشاعت کے لئے برونت نوش وفتر پر ٹپل آفیر مطبوعات کوئیس جیجتے۔ یادر ہے کہ کیمیس نیوز برمشکل

کے دن شائع کیا جاتا ہے البذا تمام ہر وائز رز ، چیئر بین، ڈینز ، ڈائر کیمٹرز کو مطلع کیا جاتا ہے کہ کیمیس

نیوز کی اشاعت کے دن کی مدفظ رکھا میں مجابز انتقاد کی تاریخ کر وایا جاتا ہے کہ کیمیس

پر ٹپل آفیر رفظا مت مطبوعات گراؤنڈ فلور Synopsis/Thesis Defense نین روایا ہے تا کہ یو نیورش کیلنڈر

پر ٹپل آفیر رفظا مت مطبوعات گراؤنڈ فلور SFO کیلنڈر کی میں مجمع کروایا جائے ۔ کیمیس نیوزٹی کیلنڈر

پر ٹپل آفیر رفظا مت مطبوعات گراؤنڈ فلور Defence کے انعقاد کی تاریخ مشتبر کی جاسے نے پی انتی ڈی تھیمر

کے مطابق کم از کم سات دن قبل Defence کے انعقاد کی تاریخ مشتبر کی جاسے نے بی انتی ڈی تھیمر

اشاعت کیلئے متعاف نوٹیئیش الیطرز ہر سوموار کے دن تک وفتر کی اوقات میں شمع کروایا جا سکتا

Department of Estate Management. AND WHEREAS, a show cause cum personal hearing notice was served to the defendant with the direction to appear before the Vice Chancellor being Competent Authority on 28.07.2025 at 2:00 p.m for personal hearing. The defendant appeared before the Vice Chancellor on the scheduled date and time in the presence of the Inquiry Officer, Director, Human Resource and Departmental Representative. NOW, THEREFORE, the Vice Chancellor being Competent Authority after perusing the inquiry report/relevant record and hearing the defendant in person, impose the major penalty "Removal from Service" upon Mr. Abid Masih, Sweeper, Department of Estate Management under Section 4(1)(b)(v) of PEEDA Act, 2006 with immediate effect.

- WHEREAS, Mr. Faisal Masih was appointed as Sweeper on adhoc basis w.e.f. 04.06.2010 and placed on regular footing w.e.f. 15.11.2010 in the Department of Estate Management. WHEREAS, the Estate Officer, Department of Estate Management through the Principal Officer, Department of Estate Management reported that the said official was absent from his duty on different dates i.c. 05.09.2024(1), 07.09.2024 to 09.09.2024(3), 12.09.2024(1), 19.09.2024(1), 21.09.2024(1), 26.09.2024(1), 03.10.2024(1), 07.10.2024 to 08.10.2024(2), 12.10.2024 to 16.10.2024(5), 19.10.2024(1), 22.10.2024 to 23.10.2024(2), 26.10.2024 to 31.10.2024(16) 25" without any prior permission. WHEREAS, Disciplinary proceedings were initiated against him under the PEEDA Act, 2006, on the charge of Misconduct viz willful absence from duty on the above said dates. Dr. Abdul Shabbir, Lecturer, Department of Irrigation and Drainage was appointed as Inquiry Officer vide order No. Ec-1/1670/6131-36 dated 15.05.2025. The Inquiry Officer proceeded against the defendant in terms of Section 5 read with Section 9 of the Act ibid on the charge of Misconduct viz willful absence from duty on above said dates. WHEREAS, the Inquiry Officer submitted his report and recommended that the major penalty "Removal from service" under section 4(1)(b)(v) of the PEEDA Act, 2006 may be imposed upon the defendant Mr. Faisal Masih, Sweeper, Department of Estate Management. AND WHEREAS, a show cause cum personal hearing notice was served to the defendant with the direction to appear before the Vice Chancellor being Competent Authority on 28.07.2025 at 3:00 pm for personal hearing. The defendant appeared before the Vice Chancellor on the scheduled date and time in the presence of the Inquiry Officer, Director, Human Resource and Departmental Representative. NOW, THEREFORE, I, the Vice Chancellor being Competent Authority after perusing the inquiry report/relevant record and hearing the defendant in person, impose the major penalty "Removal from Service" upon Mr. Faisal Masih, Sweeper
- WHEREAS, Mr. Muhammad Younas, was appointed as Junior Lab, Assistant, on adhoc basis w.e.f. 14.05.1995 and regular footing on 10.12.1996. Lateron, he was promoted as Lab. Assistant on 02.05.2007 and as Lab. Technician on 20.11.2019. Mr. Muhammad Younas, Lab. Technician, Institute of Horticultural Sciences was granted 120 leave from 03.03.2025 to 30.06.2025 by the Competent Authority vide order No. E- 3/1437/3238-42 dated 12.03.2025. Lateron, the Competent Authority cancelled his leave which was notified by the office vide order No. E-3/1437/4267-71 dated 07.04.2025, whereby the official was directed to resume his duty immediately. 2. WHEREAS, on the report of the Director, Institute of Horticultural Sciences, disciplinary proceedings were initiated against him under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of "Misconduct viz he did not comply with the order of the competent authority issued vide No. E-3/1437/4267-71 dated 07.04.2025 and absent from duty since 08.04.2025" vide No. E-3/1437/7142-47 dated 23.05.2025. 3. WHEREAS, Dr. Muhammad Aslam, Associate Professor, Department of Plant Breeding & Genetics was appointed as Inquiry Officer and Mr. Shakeel Ahmad, Office Assistant, Institute of Horticultural Sciences was also appointed as Departmental Representative in terms of Section 9 (1) (c) read with Section 12 of the Act ibid. WHEREAS, the Inquiry Officer submitted the inquiry report with following recommendations: - 5. a) "He may be imposed a minor penalty of "Censure" as provided under section 4(a) of Act abid with a strong warning to remain careful in future. b) He may be granted leave on the same terms and conditions as notified on 12.03.2025 form 08.04.2025 to 18.05.2025 during which he was absent from his duties. c) The Salary of the defendant may be started." AND WHEREAS, a show cause cum personal hearing notice was served to the defendant with the direction to appear before the Vice Chancellor on 27.06.2025 at 02:30 p.m. for personal hearing. The defendant appeared before the Vice Chancellor for personal hearing on scheduled date & time in the presence of the Inquiry Öfficer, Director (H.R) and Departmental Representative. However, in terms of Section 10(6) of the PEEDA, Act, 2006 the recommendation of the Inquiry Officer shall not be binding on the Competent Authority. As per findings of Inquiry Officer, the defendant remained absent from duty for 41 days (from 08.04.2025 to 18.05.2025). He resumed his duty on 19.05.2025, his joining report was forwarded by the Dean and the Director concerned. 6. NOW THEREFORE, I the Vice Chancellor being Competent Authority after perusing the Inquiry report/relevant record and hearing the defendant in person and taking lenient view, impose minor penalty of "Censure" in terms of section 4(1)(a)(i) of PEEDA, Act, 2006 upon Mr. Muhammad Younas, Lab. Technician, Institute of Horticultural Sciences. His absence period of 41 days (from 08.04.2025 to 18.05.2025), is treated as Extra Ordinary Leave (without pay and allowances).