

CONTACT

Fakhar E Alam

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OBJECTIVE

To contribute to academic excellence and research in Human Resource Management by leveraging my expertise and experience to inspire and develop future professionals

EXPERIENCE

September, 2015 -
Continuing

- **Lecturer in Human Resource Management, BPS-18**
University of Agriculture, Faisalabad.
I am currently working as Lecturer in Human Resource Management-BPS-18 at Institute of Business Management Sciences, university of Agriculture Faisalabad. I have more than nine years of experience teaching undergraduate and postgraduate courses for BBA, BS, BS-Com, MBA, MBA Executive and MS programs at this Institute. Furthermore, I have supervised multitude of undergraduate and postgraduate research projects. I have also held several administrative responsibilities including program coordinator, course advisor, member of curriculum review committees and being focal person for numerous curricular and extracurricular activities at our institute.

September 2014 -
September 2015

- **Adjunct Member of Faculty**
FAST School of Management. NUCES.
I worked as Adjunct Member of Faculty at FAST School of Management. National University of Computer and Emerging Sciences. I taught an undergraduate class of Business Management.

October 2005 -
August 2007

- **Human Resource Officer**
Human Development Foundation
I worked as HR officer in an international NGO-Human Development Foundation (HDF). My work responsibilities included rehashing the existing Performance Appraisal system which would become part of a comprehensive Performance Management system. Besides I had to recommend strategic linkages among performance appraisal and other elements of PMS like Compensation strategy, Staff development strategy, Rotation and transfer strategy, Promotion strategy and Succession planning strategy.

EDUCATION

2009

- **University of Manchester, UK.**
Master of Science, Human Resource Management
Distinction

2007

- **NUST Business School, Islamabad, Pakistan.**
PGD Human Resource Management

2003

- **AIU, Islamabad, Pakistan.**
Bachelor of Computer Sciences

ACHIEVEMENTS & AWARDS

- Got an overall distinction in Postgraduate program at University of Manchester. As a team member, delivered a successful Performance Appraisal System at HDF. Class Representative during HSC, SSC, BCS. Wrote, directed and acted in many stage plays during school, college and University Represented Faisalabad in Inter District under 18 Squash Tournament.

LANGUAGES

- English IELTS 7.5 band Native speaker of Urdu and Punjabi

REFERENCE

- **Prof. Dr. Abdul Ghafoor - IBMS, UAF.**
Director
0092-41-9201096
- **Prof. Dr. William McCourt - University of Manchester, UK**
Professor and supervisor of the MS thesis
W.mccourt@manchester.edu.uk