House No 197- B Block, Gulshan e Madina, Phase 2, Sargodha Road, Faisalabad. Pakistan

Email: sahar.munir@uaf.edu.pk +923218661705 +9241-5229525



SAHAR MUNIR

Work
Experience

January 2020-January 2021

Post-Doctoral Research Fellow- Putra Business School, University of Putra Malaysia

Malaysia

September 2013 – Present

Faculty Member-Institute of Business Management, University of Agriculture,

Faisalabad

October 2008 - June 2009

Worked as visiting lecturer for MBA and M.Com at University of Agriculture, Faisalabad.

2004

Visiting Teacher at City School, Canal Campus for A Levels-Accounting

Administrative Responsibilities:

March 2014- Present

Deputy Director Student Affairs, University of Agriculture, Faisalabad.

January 2015- October 2015

Financial and Grants Manager- USPCAS-AFS, University of Agriculture, Faisalabad.

Education

October 2009 – September 2013

PhD (Finance)

University of Gloucestershire, Cheltenham, UK

Thesis Topic: Shariah Compliance of Islamic Derivatives as practiced in Pakistan

October 2005 – July 2007

M.Com (Finance)

University of Agriculture, Faisalabad.

CGPA = 3.96/4.00 (Silver Medal on getting highest CGPA)

September 2003 – June 2005

B.Com.

University of the Punjab, Lahore.

847/1500

September 2001 – June 2003

A Levels

Cambridge University, UK

Papers presented in Conferences	→ "Alternates or substitutes for conventional derivatives in Islamic banking: An Examination of the Pakistan Context"
	Presented at BAFA Annual Doctoral Colloquium, April 2012
	→ "Practitioners' perceptions of Islamic Derivatives vis-à-vis Conventional Derivatives in Pakistan"
	Presented at JEBO-Islamic Finance Conference, October, 2012
	→ Shariah Compliance: An Empirical Study on the Perceptions of Islamic Financial Institutions in Pakistan
	At 6th International Conference on Economic Management and Green Development (ICEMGD 2022).
Certification	Certified Financial Modeler (CFM) from IFA-UK
Memberships	Reviewer of PSU Research Review Journal and Journal of Financial Reporting and Accounting (JFRA)- Emerald International Journal of Management Research and Emerging Sciences International Journal of Business Finance and Management International Journal of Emerging Markets
Trainings Conducted	Resource Person for Women ^X Entrepreneurship Program 2018
Publications	PRACTITIONERS' PERCEPTIONS OF ISLAMIC DERIVATIVES VIS-À-VIS CONVENTIONAL DERIVATIVES IN PAKISTAN. Vol.51, No.3.March 2016. European Journal of Social Sciences. ISSN 1450-2267. pp.201-219
	IMPACT OF ENTERPRISE RESOURCE PLANNING (E.R.P) SYSTEM IMPLEMENTATION: A CASE STUDY OF FMCG SECTOR IN PAKISTAN. Vol.23, No.1, 2015. International Journal of Science, Mathematics and Technology Learning. ISSN 2327-7971 (Paper) ISSN 2327-915X (Online). pp.66-83
	IMPACT OF FINANCIAL LEVERAGE ON DIVIDEND POLICY OF

IMPACT OF FINANCIAL LEVERAGE ON DIVIDEND POLICY OF PAKISTANI SUGAR INDUSTRIES Vol.11, No.3,2016. Vol.22, No.2, 2022. International Journal of Interdisciplinary Organizational Studies, ISSN: 2324-7649 (Print) ISSN:2324-7657 (Online). pp.70-82

THE IMPACT OF CAPITAL STRUCTURE ON PROFITABILITY: A STUDY ON PAKISTANI PHARMACEUTICAL SECTOR. Abstract Published. ISBN: 978-969-9700-01-9. December 2017.

IMPACT OF INFLATION AND INTEREST RATE ON ECONOMIC GROWTH IN PAKISTAN.

Vol.17, No.1, 2017. Change Management: An International Journal, ISSN 2327-798X (Paper) ISSN 2327-9176 (Online). pp.89-107

IMPACT OF 3G AND 4G TECHNOLOGY PERFORMANCE ON CUSTOMER SATISFACTION: AN EMPIRICAL STUDY OF TELECOMMUNICATION INDUSTRY IN PUNJAB REGION OF PAKISTAN. Abstract Published. ISBN: 978-969-9700-01-9. December 2017.

IMPACT OF INFLATION AND UNEMPLOYMENT ON THE ECONOMIC GROWTH OF PAKISTAN.

Vol.12, No.3, 2017. International Journal of Interdisciplinary Organizational Studies, ISSN: 2324-7649 (Print) ISSN:2324-7657 (Online). pp.64-83

IMPACT OF MANAGER'S LEADERSHIP STYLE AND SELF-EFFICACY ON PROJECT SUCCESS-EXAMINING THE ROLE OF ORGANIZATIONAL CULTURE. Abstract Published. ISBN: 978-969-9700-01-9. December 2017.

IMPACT OF PRIVATIZATION ON PROFITABILITY AND EFFICIENCY: A CASE STUDY PAKISTANI BANKS. Abstract Published. ISBN: 978-969-9700-01-9. December 2017.

IMPACT OF ADVERTISEMENT ON BANK'S PROFITABILITY OF PAKISTAN.

Vol.18, No.2, 2018. Change Management: An International Journal ISSN 2327-798X (Paper) ISSN 2327-9176 (Online). pp.134-149

IMPACT OF PROJECT MANAGEMENT SUCCESS FACTORS: A CASE OF PAKISTANI PRIVATE SECTOR

Vol.10, No.7, 2018. European Journal of Business and Management ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online). pp.22-37

IMPACT OF CAPITAL STRUCTURE ON FIRM PERFORMANCE OF CEMENT INDUSTRY. Vol.26, No.1, 2018. International Journal of Science, Mathematics and Technology Learning. ISSN 2327-7971 (Paper) ISSN 2327-915X (Online). pp.59-77

A LITERATURE REVIEW OF 101 ARTCILES TO EXPLORE THE IMPORTANCE OF DESTINATION IMAGE IN TOURISM. Vol.14, No.2, 2019. International Journal of Interdisciplinary Organizational Studies, ISSN: 2324-7649 (Print) ISSN:2324-7657 (Online). pp.63-128

IMPACT OF FINANCIAL LEVERAGE ON FIRM PERFORMANCE: A CASE OF PAKISTANI AUTOMOBILE SECTOR. Vol.19, No.2, 2019. Change Management: An International Journal. ISSN 2327-798X (Paper) ISSN 2327-9176 (Online). pp.99-116

EUCALYPTUS CAMALDULENSIS GUM AS A GREEN MATRIX TO FABRICATION OF ZINC AND SILVER NANOPARTICLES: CHARACTERIZATION AND NOVEL PROSPECTS AS ANTIMICROBIAL AND DYE-DEGRADING AGENTS

Vol.9, No.6, 2020. Journal of Materials Research and Technology. ISSN 2238-7854 (Paper) 2214-0697 (Online). pp.15513-15524

IMPACT OF SECURITY, REPUTATION, SERVICE QUALITY, ADVERTISING, INVOLUNTARY SWITCH AND CUSTOMER SERVICE ON CUSTOMER SWITCHING BEHAVIOUR IN THE BANKING SECTOR OF PAKISTAN.

Vol.16, No.3, 2021. International journal of Interdisciplinary Organizational Studies, ISSN: 2324-7649 (Print) ISSN:2324-7657 (Online). pp.226-248

AN EMPIRICAL IMPACT OF PROJECT MANAGEMENT COMPETENCIES ON THE PROJECT SUCCESS.

Vol.30, No.2, 2022. International Journal of Science, Mathematics and Technology Learning. ISSN 2327-7971 (Paper) ISSN 2327-915X (Online). pp.159-175

A STUDY OF IMPACT OF PRICE, ONLINE DELIVERY, QUALITY OF SERVICE, QUALITY OF FOOD AND QUALITY OF THE ATMOSPHERE ON CUSTOMER SWITCHING BEHAVIOR IN THE RESTAURANT INDUSTRY OF PAKISTAN.

Vol.22, No.2, 2022. Change Management: An International Journal ISSN 2327-798X (Paper) ISSN 2327-9176 (Online). pp.144-161

ENHANCING SMES PERFORMANCE THROUGH SUPPLY CHAIN COLLABORATION AND MEDIATION OF COLLABORATIVE RISK MANAGEMENT.

Vol.22, No.2, 2022. Change Management: An International Journal ISSN 2327-798X (Paper) ISSN 2327-9176 (Online). pp.203-240

IMPACT OF FINANCIAL MANAGEMENT ON FIRM PERFORMANCE DURING COVID-19: A CASE OF THE TEXTILE INDUSTRY IN PAKISTAN.

Vol.30, No.2, 2022. International Journal of Science, Mathematics and Technology Learning. ISSN 2327-7971 (Paper) ISSN 2327-915X (Online). pp.320-331

SHARIAH COMPLIANCE AS A MODERATOR BETWEEN DETERMINANTS AND CUSTOMER SATISFACTION TOWARD BEHAVIORAL INTENTION IN ISLAMIC BANKING.

Vol.15, No.2,2023. Mechanisms and Machine Science. ISSN 2211-0984 (Paper) ISSN 2211-0992 (Online). pp.170-200

INTEREST RATE IMPACT ON MONETARY POLICY IN PAKISTAN. Vol.18, No.2,2023. International Journal of Interdisciplinary Organizational Studies. ISSN 2324-7649 (Paper) ISSN 2324-7657 (Online). pp.476-487

THE RELATIONSHIP BETWEEN THE INTERNET BANKING (EFT) AND FINANCIAL PERFORMANCE OF COMMERCIAL BANKS IN PAKISTAN.

Vol.23 No.2,2023. Change Management: An International Journal. ISSN 2324-798X (Print) ISSN 2327-9176 (Online). pp.191-209

MODELLING OF FINANCIAL STRESS WORDS IN COMPANY REPORTS.

Vol. 31, No. 2, 2023. International Journal of Science, Mathematics and Technology Learning. ISSN 2327-7971 (Print) ISSN 2327-915X (Online). pp.422-446

Book Chapter- FINANCIAL MANAGEMENT IN AGRIBUSINESS-Chapter no. 8 in Agribusiness Management in Pakistan (2018)

BLENDED ISLAMIC FINANCE: A TOOL FOR POVERTY REDUCTION(Chapter-23) in Islamic Accounting and Finance: A Handbook. Transformations in Banking, Finance and Regulation, Vol 6. ISSN 2327-798X (Paper) ISSN 2327-9176 ISBN: 978-1-80061-241-9 (hardcover) (Online) pp-677-721 (World Scientific Publishing) (2023)

Workshops/Trainings/ Webinars Attended

March 10th, 2014

CRASH COURSE OF PROJECT MANAGEMENT IN HIGHER **EDUCATION INSTITUTIONS**

June 2nd to 6th, 2014

WORKSHOP ON CAPACITY BUILDING ON TECHNICAL PROPOSAL WRITING FOR PARC-ALP GRANTS

September 11th, 2014 GRANT WRITING WORKSHOP

September 27th, 2014 DEVELOPING INDUSTRY DRIVEN TECHNOLOGIES

March 16th to 20th, 2015 MANAGEMENT TRAINING FOR OPERATIONAL EXECUTIVES OF PUBLIC SECTOR

April 28th, 2015 PROCUREMENT TRAINING

June 16th to 17th, 2015 FINANCIAL MANAGEMENT TRAINING

November 30th to December 4th, 2015 CLIMATE CHANGE-RESILIENT AGRICULTURE SYSTEMS

December 19th, 2015 AGRICULTURE POLICY AND FOOD SECURITY ANALYSIS

August 15th to 18th, 2016

Book Chapters

COMMUNITY BASED PREVENTION, DETECTION AND RESPONSE TO ALL-HAZARDS TRAINING PROGRAM AT KUALA LUMPUR, MALAYSIA

February 5th, 2017

EDIBLE LANDSCAPE

March 1st, 2017

STRENGTHENING PRODUCTION & MARKETING OF GOATS IN PAKISTAN

December 12th to 14th, 2017

ENGLISH FOR ACADEMIC PURPOSES

February 27th, 2021

ISLAMIC FINANCE: THE NEED AND PROSPECTS OF MOVING TO SOCIAL FINANCE

June 22nd, 2022

IEEE STANDARDS: WHAT, WHY & HOW?

September 28th, 2022

IEEE XPLORE DIGITAL LIBRARY

March 27th, 2024

HOW TO PUBLISH OPEN ACCESS IN WILEY JOURNALS

Workshops/Conferences Organized

- 1- Islamic Financial System and Modes of Financing
- 2- Trends and Challenges of Islamic Banking & Finance in the Emerging Economies
- 3- Innovation Financial Inclusion through Agents Banking
- 4- IOT training
- 5- Conducted Business Plan competition "Invoke 2014"
- 6- Afghanistan, Agribusiness and Investment Forum (2023).

Courses Taught

- 1- Banking Law and Practice
- 2- Islamic Financial System
- 3- Corporate Finance
- 4- Managerial Accounting and Control Systems
- 5- Financial Management
- 6- Cost and Management Accounting
- 7- Financial Statement Analysis

- 8- Business and Corporate Law
- 9- Advanced Cost and Management Accounting
- 10- Corporate Law and Secretarial Practices
- 11- Financial Accounting
- 12- Advanced Auditing
- 13- Operation of Banks and Financial Institution
- 14- Portfolio Management
- 15- International Finance
- 16- Financial Risk Management
- 17- Strategic Finance
- 18- Contemporary Financial Reporting and Analysis

Languages Fluent in Urdu and English. IELTS score 8.0/9.0

References Available if required.